

ANNUAL REPORT

— 2023 —



**Children Women in Social Service and
Human Rights (CWISH)**

Buddhanagar, Kathmandu

MESSAGE FROM THE CHAIRPERSON

I am honored to present CWISH's Annual Report for the year 2023. This year, amidst ongoing global challenges, our dedication to safeguarding the rights of children has remained steadfast, reflecting our unwavering commitment to their well-being.

Throughout the year, we have achieved some significant milestones. We have directly supported 15 individuals through our helpline services; we have been able to submit final 3 matrix recommendations on amendment in child labor prohibition and regulation act to Ministry of Labor Employment and Social Security as well as to the parliament committees. Strategic partnerships with various non-governmental organizations and international agencies have significantly strengthened our pursuit of child protection. We have engaged with Parliamentary committees at the federal level, government stakeholders from Ministry of Labor Employment and Social Security, Ministry of Women Children and Senior Citizen, National Child Rights Council, National Human Rights Commission, some local governments of Bagmati Province, major child rights networks and children who are our primary right holders.

I extend my heartfelt appreciation to our Executive Advisor, dedicated staffs, volunteers, and supporters whose unwavering commitment has been pivotal in achieving our goals this past year.

Looking ahead, our determination remains resolute in advocating for child protection, education, family empowerment, climate justice, and expanding our outreach to work with a greater number of children and family in need. Collaborative efforts with other organizations, local authorities, and international agencies will continue to be the cornerstone of our mission.

Your persistent support for our cause continues to be invaluable. Together, we have the power to effect profound changes in the lives of children, nurturing a brighter future for all.

Sincerely,



Bimala Jnawali
Chairperson, CWISH

ACKNOWLEDGEMENT

CWISH remains committed in its assurance to protect the human rights of women and children in Nepal. From grassroots initiatives to national endeavors, the organization relentlessly pursues this overarching goal. As we conclude a successful 2023, CWISH wishes to express deep gratitude to the individuals and agencies whose unwavering support has been pivotal in our achievements.

We extend heartfelt thanks to our generous donors whose persistent support has drove our mission to safeguard and advocate for children's rights. Your contributions have been instrumental in driving substantial progress in our endeavors for child protection. Through your generosity, we've been able to provide a secure and nurturing haven for children impacted by abuse, neglect, or exploitation. Moreover, your support has enabled us to disseminate crucial awareness on child protection and engage communities in preventive measures.

Additionally, we express sincere appreciation to our partners and stakeholders, including relevant government agencies, whose collaboration has significantly expanded CWISH's reach and impact. The invaluable support from our vendors has also contributed indispensably to our organizational success.

We gratefully acknowledge the Children Advisory Board, Institutional Advisor and Executive Board Members of CWISH for their invaluable guidance, steering the organization's pursuit of social justice. Collaborations with various sector-aligned organizations have greatly enriched CWISH's voice and consolidated concerted efforts toward enhancing children's well-being in Nepal.

Lastly, our deepest appreciation extends to the entire CWISH family. The unwavering dedication and support of our staff have been instrumental in propelling CWISH as a frontrunner in Nepal's child rights sector. Their unwavering commitment has played a pivotal role in CWISH's journey thus far.

CWISH Team

ABBREVIATIONS/ACRONYMS

AES	Adult Entertainment Sector
ARG	Action Research Group
BO	Business Owners
CAC	Children Advisory Committee
CAG	Children Advocacy Group
DW	Dialogue Works
EC	Executive Committee
GESI	Gender Equality and Social Inclusion
GFONT	General Federation of Nepalese Trade Union
IDS	Institute of Development Studies
INSP!R	International Network for Social Protection Rights
ICIMOD	International Centre for Integrated Mountain Development
KMC	Kathmandu Metropolitan City
LCRC	Local Child Rights Committee
LGBTIQ+	Lesbian Gay Bisexual Trans Intersex Queer
MOWCSC	Ministry of Women Children and Senior Citizen
MOLESS	Ministry of Labor Employment and Social Security
MOE	Ministry of Education
MOFAGA	Ministry of Federal Affairs and General Administration
RM	Rural Municipality
SPCSN	Social Protection Civil Society Network
ToC	Theory of Change
WFCL	Worst Form of Child Labor
WCRC	Ward Child Rights Committee

INTRODUCTION

Children Women in Social Service and Human Rights (CWISH) is a national level non-governmental organization established in 1993 with the aim of advocating for the empowerment of children, women and marginalized communities and the protection and promotion of human rights. It envisions that Children and Women in Nepal enjoy their rights with dignity. CWISH aims to achieve respect and promotion of children's right to protection and education with empowered families, children and capacitated government mechanism and civil society together with ensuring climate justice.

CWISH is guided by human rights principles and right based approaches it values dignity and rights of each individual. It has a range of expertise in Participatory Action Research, Policy Research, Qualitative and Quantitative research for an evidence-based advocacy in its area of work. We work with the three tiers of the government for policy advocacy and implementation. We have been working in collaboration with various national and international networks and like-minded organizations. We have contributed to major child right policies of government of Nepal and in constitution making process from child rights perspective. We have established itself as a resource organization in the field of child rights and women rights. We have been serving as resource organization to build capacity of community-based organizations, civil society organizations as well as government agencies. We have been working in integrated approaches such as awareness/sensitization; social mobilization and capacity enhancement; service delivery/support mechanisms, lobby and advocacy for policy intervention. CWISH Helpline has been effective in providing a variety of services to assist the affected and victimized children. We provide psychosocial support, family counseling service and case management support. We collaborate to provide referral services and other services such as safe home support, medical support, legal support, educational material support. CWISH is guided by a number of policies such as financial policy, personnel policy, GESI policy, anti-human trafficking and modern-day slavery policy, child protection policy, safeguarding policy, media and communication strategy, Anti-corruption and bribery policy. We are established as a strong organization in terms of organizational policies and its implementation.

In the Year 2023 CWISH ran some significant programs to protect the human rights of women and children in Nepal. They are:

1. Advancing Social Protection Programme Implementation System in Nepal (ASPRO):

Advancing Social Protection Program Implementation System in Nepal (ASPRO) has been jointly launched with the financial support of UNICEF; Save the Children; Department of National ID and Vital Registration and CWISH. This project has been operating in 104 wards of 29 local levels in 17 districts of Nepal since April 2021, with the objective to organize programs related to social security and vital registration.

2. Child Labour: Action-Research-Innovation in South and South-Eastern Asia (CLARISSA)

Child Labor: Action-Research-Innovation in South and South-Eastern Asia (CLARISA) is a consortium program that seeks creative solutions to prevent children from Nepal and Bangladesh from engaging in risky and exploitative labor through Participatory Action Research and play an important role in eradicating worst forms of child labor. In Nepal, this program is working with a focus on the worst form of child labor in the Adult Entertainment Sector. The project currently includes activities such as analysis of children's life stories, supply chain and human chain, neighborhood dynamics, and advocacy and communication.

3. Dialogue Works

It is a campaign to create spaces for meaningful participation of working children and youth in international policy debates. This project formed a Children's Advisory Committees (CACs) based on the challenges faced by child workers; the positive aspects, and what better actions can be done for the welfare of children in labor from the local levels and various other stakeholders. Advocacy programs, extracurricular activities and research programs are also being conducted under this project.

4. From Local to Global: Strengthening, Networking and Capacity Building of Youth-led Activities for the Right to a Clean and Healthy Environment”

The three- and half-year project is funded by Terre Des hommes (TDH Germany) and Federal Ministry of Economic Cooperation and Development (BMZ) Germany. The objective of the project is contributing to the advocacy of right to healthy environment for youths of south Asia using three-pronged approach of Knowledge, Action and Influencing (KAI). The project activities are focused on organization of active youths at the state level; education for climate protection at the national level; corporate development and social actions by youths for climate protection.

5. My Right My Future

Mero Adhikar Mero Bhawisya (My Rights My Future) is an integrated approach to bring multi stakeholders together for advocating the government for policy advocacy. MRMF project is a national-level advocacy campaign initiated in support of Kindernothilfe e.V from 2023 where CWISH implements it in Kathmandu, Bhaktapur and Lalitpur districts. The overall goal of this project is to create a more child-friendly environment in Nepal as Children are national pride.

6. Promoting Social Protection Floors in Nepal- better coverage for more people (PROSOP)

PROSOP is a part of the EU/INTPA Public Finance Management and Social Protection Floors project, which is Enhancing Social Protection Systems: Towards Investments for Results in Nepal, implemented by ILO and UNICEF Nepal, with WSM facilitating the involvement of civil society and trade unions on behalf of the Global Coalition for Social Protection Floors (GCSPF). This project aims to support the Government of Nepal (GoN) in improving social protection policies, financing strategies, coordination mechanism as well as implementation and monitoring systems to increase coverage to the excluded, including people living with disabilities, informal sector workers and people faced with disaster risks.

7. Power Girls

‘Power Girls’ project addresses gender equality and discrimination through improving child rights, especially of vulnerable girls, whose rights are often undermined through harmful discriminatory practices, leading to school dropouts, child marriage and trafficking. The project is implemented in two Rural Municipalities of Sindhupalchowk from January 2023 funded by Interpedia Finland. The project activities include sensitization training on child rights to local elected members; capacity building of women representatives; community level awareness on child protection; support to child rights committees and mobilization of Girls Advocacy Groups (GAGs).

8. Youth network and civil society engagement for environmental rights (YCER)

The Project Youth network and civil society engagement for environmental rights (YCER) is a multistakeholder engagement project of youth network leader, civil society organization, law makers and government for the promotion of environmental child and youth rights. This is a national campaign project and is implemented in all over the country through Children-Women in Social Service and Human Rights (CWISH) together with Nepal Youth Network for Sustainable Development (NYNSD), a national level youth network of TDH Germany. The project started from 15th December 2022 and ended in 14th December 2023.

9. CWISH Helpline

CWISH Helpline is working to provide necessary cooperation and support for the protection and rehabilitation of children subjected to child labour, violence and abuse. It provides necessary support in coordination and cooperation with other organizations and government agencies for children who have been sexually abused.

Institutional Achievements





STAKEHOLDERS ENGAGED



PUBLICATIONS



REC VIDEO PRODUCTIONS

- CROSS COUNTRY AAR-5 MINS
- AMERICAN EVALUATION CONFERENCES CLARASSIA STORIES FROM NEPAL
- A DAY IN THE LIFE OF A WORKING CHILD-5 MINS
- TEACHING AND LEARNING ABOUT DISABILITIES-5 MINS
- VIDEO OF ASPRO- 5 MINS
- INFORMATION ON PSYCHOSOCIAL DISABILITIES-5 MINS
- DOCUMENTARY ON CHILD LABOUR-30 MINS



IEC AND CAMPAIGN MATERIALS

- CLARISSA CALENDAR-500 COPIES
- CAMPAIGN T-SHIRT 300 PCS & CUP-80PCS
- BOOKLET FOR DISABILITY SCREENING AND ISSUING DISABILITY IDENTITY-200 COPIES
- WATER BOTTLES WITH A DISABILITY MESSAGE-50 PCS
- DISABILITY IDENTITY CARDS-6000 PCS
- DIALOGUE WORKS T-SHIRTS WITH KEY MESSAGES-500 PCS
- FACTSHEET ON CLIMATE CHANGE-1000 COPIES
- ANNUAL E-NEWSLETTER ON LOCAL TO GLOBAL PROJECT
- AWARENESS HOLDING BOARD IN BALEPHI AND SUNKOSHI-6 PCS

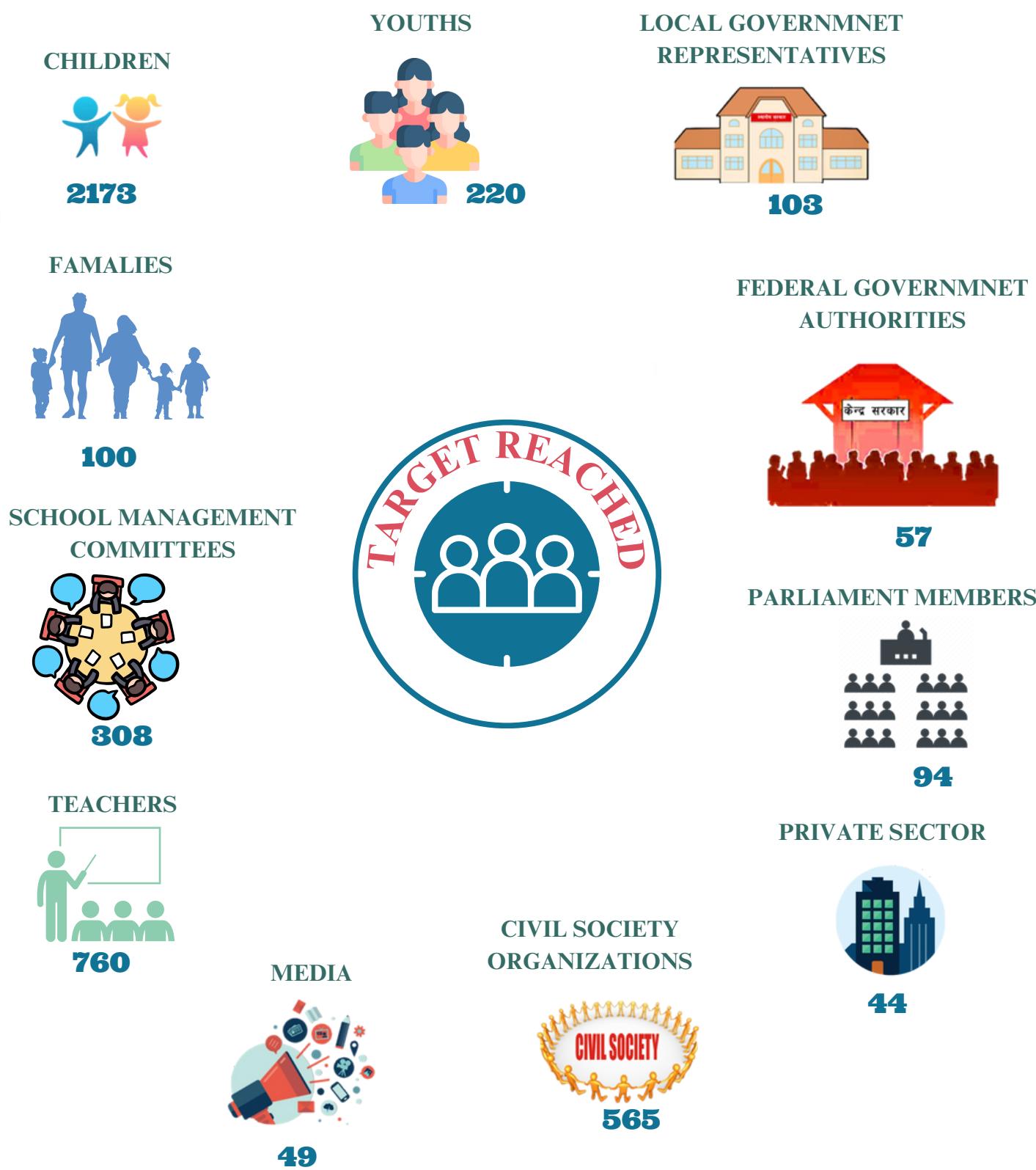


TV TALK SHOWS

- CHILD LABOUR ISSUES 3 EPISODES
- SAMRAKSHAN SAMBAD 2 EPISODES



- POLICY ANALYSIS-200 PCS
- KIGALI DECLARATION PAPER (2 PAGER)-150 COPIES
- WE ARE PUTTING AN END TO CHILD LABOUR-500 COPIES
- SOCIAL PROTECTION TRAINING MANUAL-500 COPIES



PROGRAMATIC ACHIEVEMENTS

A. CHILD PROTECTION

Child protection is at the heart of CWISH's mission in Nepal. We tackle issues like violence against children, child sexual abuse, harassment, physical and humiliating punishment, bullying, neglect, trafficking, child labor, and child marriage. Our aim is to ensure that children's rights are safeguarded across the country. We work tirelessly to empower children and their families, schools, communities, and local governments to create a protective environment for children. At a broader level, we advocate for laws and policies related to child protection and push for their effective implementation.

Our efforts have yielded significant results. We've issued disability identification cards to 169 individuals, establishing a robust data management system for disability identification across 10 local levels. Additionally, our interventions have enabled 102 wards to deliver social security services online, benefiting 119 eligible individuals.

The commitment to prioritize children's demands is evident in the 16th periodic plan by the National Planning Commission. Additionally, the National Child Rights Council has pledged to address complaints about child labor without stringent evidence requirements. In a significant workshop, 80 child workers actively participated, providing joint recommendations to the government and other stakeholders. Moreover, a Common Position Paper on Child Labor and Online Child Sexual Abuse has been drafted, aiming to establish a unified stance among Civil Societies. Under CWISH's leadership, Regional Child Advisory Committees have been formed, featuring international participation. Children are actively engaged in discussions on child labor, ensuring their voices are not just heard but considered. A notable event was the Child Protection Walkathon on November 19, World Day Against Child Sexual Abuse, where 350 representatives from 42 organizations participated. Moreover, our CAC members have begun representing in a global media youth group, amplifying children's voices through various media channels. Furthermore, a child-led ARG focusing on 'weak family relations' organized a 'Group Counseling with Children' in Manohara community, Kathmandu. The session aimed to provide counseling to boys and girls on fostering healthy family relations, with a total of 20 girls and 18 boys participating actively.

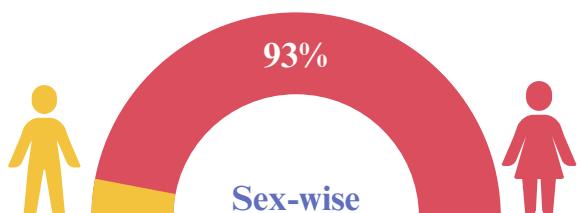
In 2023, the Children Advisory Board (CAB) of CWISH underwent a reformation, welcoming 13 new members, with 7 of them being girls. This diverse board comprises children from schools in Kathmandu, Lalitpur, and Bhaktapur, as well as children from the child labor sector. Additionally, children from municipal-level child rights committees and those exposed to domestic and street labor are actively involved. Mentoring sessions for CAB members are held on the last Friday of each month.

A special 'Children Consultation Workshop' was recently organized, bringing together 70 children from various sectors across Nepal, including domestic workers, child laborers, those in the entertainment sector, and members of the LGBTIQA community. This workshop provided a platform for children to voice their opinions, share their problems, and recount their experiences concerning different child protection issues. CWISH has succeeded in becoming an active member of the INSP!R Nepal umbrella network, which aims to create a sustainable and enduring network by uniting trade unions and civil society organizations.

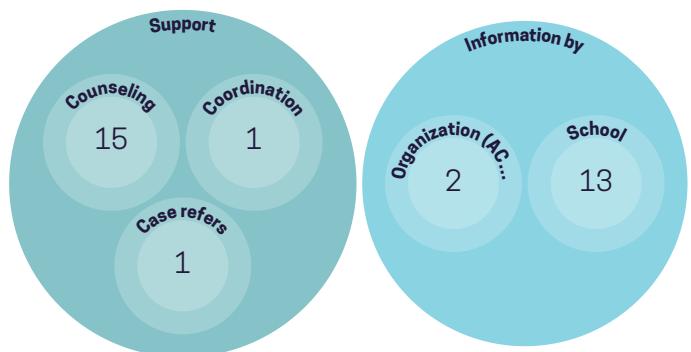
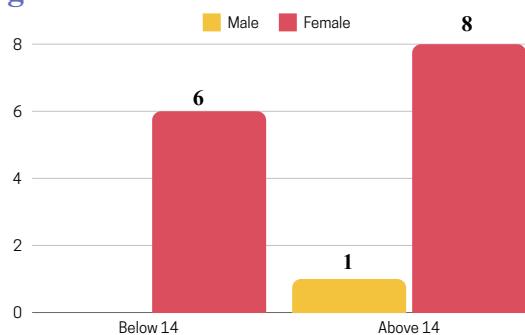
Furthermore, the CWISH Helpline operates tirelessly to provide cooperation and support for the protection and rehabilitation of children facing child labor, violence, and abuse. This helpline coordinates with other organizations and government agencies, particularly in cases of sexual abuse. Notably, the counseling services provided by CWISH have proven effective in preventing tragic outcomes, such as a recent case where a girl was counselled three times, ultimately averting a suicide attempt.

CWISH HELPLINE SUPPORT 2023

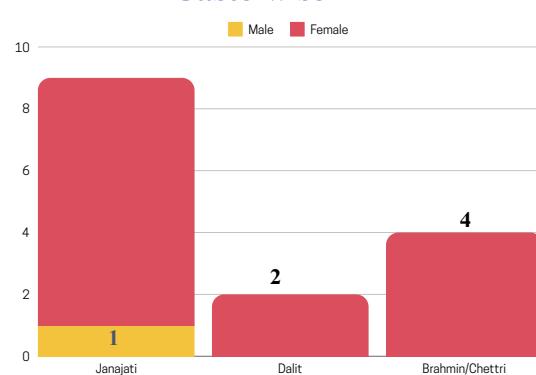
Total Support from help line



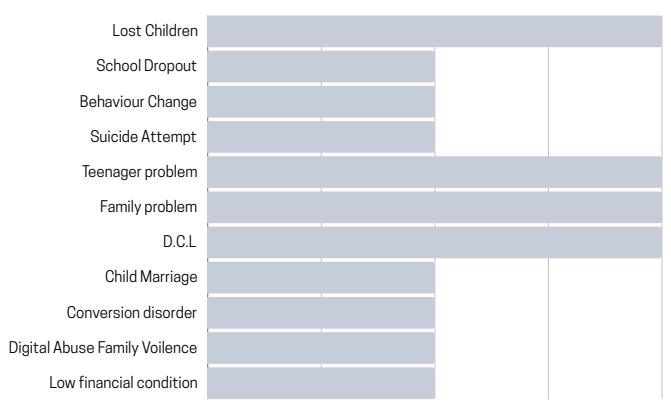
Age-wise



Caste-wise



Nature of Case



B. FAMILY EMPOWERMENT

At CWISH, we prioritize family empowerment as a key aspect of child protection. Through our work, we recognize the significant impact that parental status has on child protection challenges, including access to quality education, socialization, and participation in societal processes.

In 2023, we conducted three Positive Parenting Workshops, aimed at fostering improved family relations. Members of our Action Research Group (ARG) reported positive changes in some families following these workshops, which included activities such as group counseling and one-on-one dialogues on social norms. We directly engaged with 100 families through these workshops, facilitating participatory discussions on children's behavior within the family and strategies to enhance family dynamics.

During the workshops, children were encouraged to reflect on the factors contributing to strained family relations, their consequences, and methods to improve family environments. Following these sessions, ARG members referred identified cases to local counselors at Manohara and CWISH's psychosocial counselors. Family members and children facing challenges in family relations attended counseling sessions as needed, leading to positive changes. These changes included increased awareness among parents and children about the importance of mutual understanding, parental care, and shared responsibilities in maintaining healthy family dynamics.

C. EDUCATION

CWISH upholds the transformative potential of education in children's development and advocates for their constitutional right to access it. With a focus on children, particularly those engaged in domestic labor, CWISH strives to facilitate their entry into formal education. We prioritize integrating out-of-school children into the education system and actively involve children in educational decision-making processes. Moreover, CWISH endeavors to foster child-friendly environments in schools and promotes transparency and accountability within the education sector to ensure the provision of quality education and effective child protection measures.

In Secondary Schools of Balefi and Sunkoshi RMAs, 32 Girls Advocacy Groups (GAGs) have been established, aiming to empower girls as active advocates for their rights. A total of 315 girls are affiliated with these groups, receiving two days of capacity enhancement training on conducting REFLECT classes at school, along with a one-day advocacy workshop to develop advocacy plans. Data disaggregation reveals that among these girls, 136 belong to the Janajati community, 58 are Dalits, 24 are from marginalized communities, and 97 are Brahmin/Chhetri.

With regular training and meetings, the Girls Advocacy Groups have become empowered to voice their concerns. They have begun submitting applications to school administrations and ward offices regarding children's issues and organizing awareness events such as dramas, speech competitions, and song/poem competitions on child marriage and caste discrimination. So far, reports indicate that they have organized 16 such events.

Through the efforts of the Girls Advocacy Groups, a girl who had been subjected to child marriage was brought back to school and resumed her education. The groups also submitted applications to school administrations and ward offices to locate missing girls. Additionally, they met with parents, urging them to find and reintegrate their daughters into school, resulting in successful reunions.

Moreover, 72 two-day training sessions were conducted for school teachers on promoting girls' rights in schools, and 14 one-day orientation sessions were held for School Management Committee (SMC) and Parent-Teacher Association (PTA) members on child protection and their roles and responsibilities in this regard. A total of 526 individuals from 32 secondary schools participated in these capacity enhancement activities, including 218 teachers and 308 SMC/PTA members. Furthermore, workshops were facilitated to develop five years' School Improvement Plans for all 32 project schools in Balefi and Sunkoshi RMs, aiming to enhance the overall educational environment and support for girls within the schools.

D. CLIMATE JUSTICE

Drawing on its extensive experience in protecting the rights of women, children, and young people, CWISH is deeply committed to climate justice. We recognize climate change as a cross-cutting issue that requires fair treatment and nondiscrimination for all communities, especially marginalized, underprivileged, and vulnerable groups, in the development of policies and programs. To champion the rights of those threatened by climate change, CWISH actively advocates at relevant platforms and engages with stakeholders. We have initiated a National Environmental Children and Youth Rights Alliance, comprising 25 CSOs, dedicated to advocating for environmental rights for children and youths.

In Bagmati Province, seven youth groups have been established in Kathmandu, Dolakha, Ramechhap, Kavre, Dhading, Chitwan, and Makawanpur districts, with 20 youth members each, to advocate for climate justice at the local level. Through comprehensive two-day youth network training sessions, involving 100 youths, and exchange visits to institutions like ICIMOD Living Mountain Lab, Brindaban Botanical Garden, and Sanskriti Farm & Research Center, involving 120 youths, we aim to empower young leaders in climate action.

CWISH has developed a Climate Literacy model tailored to the Nepalese context and established a climate library in Kathmandu, equipped with books and furniture. Additionally, 11 youth groups have received support for eco-friendly sustainable entrepreneurship start-ups.

In 2023, our youth participants conducted 14 Social Actions, including cleaning activities, tree plantation, waste management, and awareness programs in project areas. A five-day campaign on "Environmental and Climate Rights of Children and Young People" engaged 50 youths, along with community members, key stakeholders, government officials, and civil society organizations.

Advocacy efforts at the local level, particularly in Kavre and Dhading, involved interactions with government authorities and agencies. We also utilized social media platforms to disseminate project updates, including flyers highlighting youth experiences, entrepreneurial ventures, and a video documenting project achievements.

OTHER AREAS OF ACHIEVEMENTS

RESEARCH

Research and Evidence papers published on;

- Business Owners' perspectives on running Khaja Ghars, Spa and Massage Parlours, Dance Bars, Hostess Bars, and Dohoris in Kathmandu, Nepal
- Qualitative Analysis of 400 life stories by Researchers
- Adult Entertainment Sector Synthesis Paper
- Process notes of Action Research Groups (Bos, Children)
- Sharing with UNHRC, High-Level government officials, Interagency sharing, Media
- Policy Mapping of the current child rights landscape in Nepal has been completed
- Baseline Study report on Empowerment Level of Vulnerable Girls of Balephi and Sunkoshi Rural Municipality of Sindhupalchowk

ADVOCACY

A series of advocacy campaigns addressing child labor and related issues were conducted at both national and local levels in Nepal. These efforts included interactions with government bodies such as the National Child Rights Council and the National Planning Commission, during which the Kigali Declaration was presented. Stakeholder discussions involving government agencies, civil society networks, and international organizations were held to address child labor, forced labor, and human trafficking in the 16th-period plan. Additionally, events like the Achievement and Challenge of Nepal's Sustainable Goals on Child Labor highlighted the involvement of various stakeholders including government bodies, civil society, journalists, teachers, and children.

Specific issues like child-sensitive social security, child protection, and the impact of climate change on children were addressed through discussion programs and workshops involving relevant stakeholders. Discussions with Parliamentarian Members on Amendment points of the Child Labor (Prohibition and Regulation) Act, 2056 (2000) were organized in November, aiming to discuss amended clauses in line with federal provisions. As a result, this initiative led to the production of the Draft Bill on Child Labor 2080 by MOLESS. Likewise, 61 policymakers pledged to advocate for children's voices in legal instruments, including the Nationally Determined Contribution, upcoming acts, National Planning, and policies for climate justice.

CAPACITY BUILDING

One-day orientation sessions were conducted for each Ward Child Rights Committee in both Sunkoshi and Balephi RMs, focusing on Child Rights, Child Protection Policies, and their respective roles and responsibilities. A total of 217 WCRC members participated in these events, enhancing their capacities. Additionally, 25 women representatives from Sunkoshi and Balephi RMs deepened their understanding of child protection through a three-day Capacity Building Workshop held in Thumpakhar, Sindhupalchowk.

In Lalitpur Metropolitan City, Suryabinayak, and Chandragiri Municipality, 18 participants were trained on the government's roles and responsibilities in ensuring child rights at the local level. Furthermore, 1,555 children from marginalized and underprivileged communities received awareness on environmental child rights through 50 orientation sessions. Seventy-one CSO representatives committed to integrating environmental rights, particularly focusing on climate justice, into their work after undergoing capacity-building training. They emphasized advocacy efforts at all levels to promote environmental rights.

A Regional Children's Advisory Committee (CAC) consisting of nine children was formed, along with a media youth group comprising six CAC members. These groups conducted meetings focusing on self-expression, communication, creative arts, and online safety training for CAC members in Kathmandu and Lalitpur. The sessions aimed to empower children to advocate for their rights effectively and safely.

Furthermore, a two-day Capacity Development Training was organized for child club members to enhance their skills in effectively operating child clubs. The workshop, attended by 33 participants from five schools, covered topics such as child club formation, structure, problem assessment, prioritization, and action plan development based on identified issues within the school environment.

COMMUNICATION

Two episodes of the talk show "Balshram Sambad" were aired. The focus of the second episode was on the CLARISSA research process and findings, analyzing 400 life stories in the context of Nepal's progress towards SDG targets 8.7 and 16.2, as well as the master plan on child labor. The theme of the third episode centered on child participation, with reference to the Action Research Group (ARG) and Children's Advocacy Group (CAG).

Similarly, "Samrakshyan Sambad - A TV Dialogue on Child Protection Issues" was produced and broadcasted on NTV Plus on December 28, 2023. The 30-minute program was also live-streamed on the social media platforms of SDG Studio and CWISH at 7:00 PM. The first episode of "Samrakshyan Sambad" received a total of 27.7k views, with an additional 35.5k views through the social media channels of SDG Studio and CWISH on platforms like YouTube and Facebook.

World Day for Prevention of Abuse and Violence against Children was commemorated for 19 days through various awareness-raising campaigns, conducted in collaboration with multiple projects at CWISH. Regular social media posts were made over the 19 days, featuring infographics and awareness videos shared on the CWISH Facebook page. Additionally, an Art Gallery organized by the child club of Ganesh Secondary School on November 22, 2023, displayed art sketches depicting abuse against children.

As part of the social media campaign, flyers were developed highlighting youth experiences from exchange visits and youth entrepreneurship, which were shared on the Facebook page along with photos and short clips. Furthermore, project activities, including youth social actions, exchange visits, campaigns, and local-level advocacy, were covered by various local media portals such as Samudayik Radio Madi 107.6 Mhz, Swadesh FM, www.thahapana.com, Bagmatikalam.com, Radio Dhading, Dhading Aawaj, and Neelkantha FM.

GENDER AND INCLUSION

We showcase our efforts to promote gender-sensitive practices throughout our programs and organizational structures, emphasizing the impact of our interventions on empowering women and girls. CWISH has all women in the organization Board and is led by women in Senior Management and Operation. And for having inclusive staffs in organization, we prioritize LGBTIQ, women, Dalit and Janajati candidates during staff recruitment process. We have implemented our GESI policy throughout our program planning, implementation and beyond. In order to institutionalize gender and inclusion, we have enhanced the capacities of central staff on LGBTIQ through interaction program in coordination with Blue Diamond Society. Through strategic partnerships and collaborative initiatives, we advocate for gender equality and social inclusion, while acknowledging the challenges and lessons learned along the way. Looking ahead, we remain dedicated to advancing our goals, guided by robust monitoring and evaluation mechanisms to ensure accountability and track progress towards a more equitable future.

We focused on the empowerment of women elected representatives in local level so that they can influence on plan, policies and budget of RMs focusing on gender and inclusion. Also, we are working on the empowerment of school through various trainings and workshops with teachers and SMC/PTA members against gender discrimination, inequality, and sexual and gender-based violence within school. Apart from making duty bearer accountable for it, we also focus on empowering right holders by the formation of Girls Advocacy Groups in project implementation schools and empowering them through various workshops for the advocacy of their rights. Also, we focus on providing educational support to girls.

MONITORING AND EVALUATION

Regular monthly staff meetings were conducted on the first Sunday of each English month, totaling 12 meetings throughout the year. Additionally, monitoring visits were carried out by our partners. Interpedia conducted one visit, TDH Germany conducted five visits, and KNH organized one visit for a project inception meeting. TDH Germany conducted five visits in total, including one high-level visit and one financial monitoring visit. TDH also organized a partner's meeting where all the staffs of the project and Chairperson participated. Executive Advisor conducted one monitoring visit in Balefi Rural Municipality under Power Girls Project, while the Team Leader conducted two monitoring visits in Balefi Rural Municipality. Admin and Finance Manager participated in a Look and Learn visit organized by SPCSN, and Finance Officer conducted financial monitoring visits in Balefi four times under Power Girls Project.

Social Welfare Council conducted evaluations for three projects: CLARISSA, PROSOP, and PRECHISE in the year 2023.

GOVERNANCE-EC INFORMATION

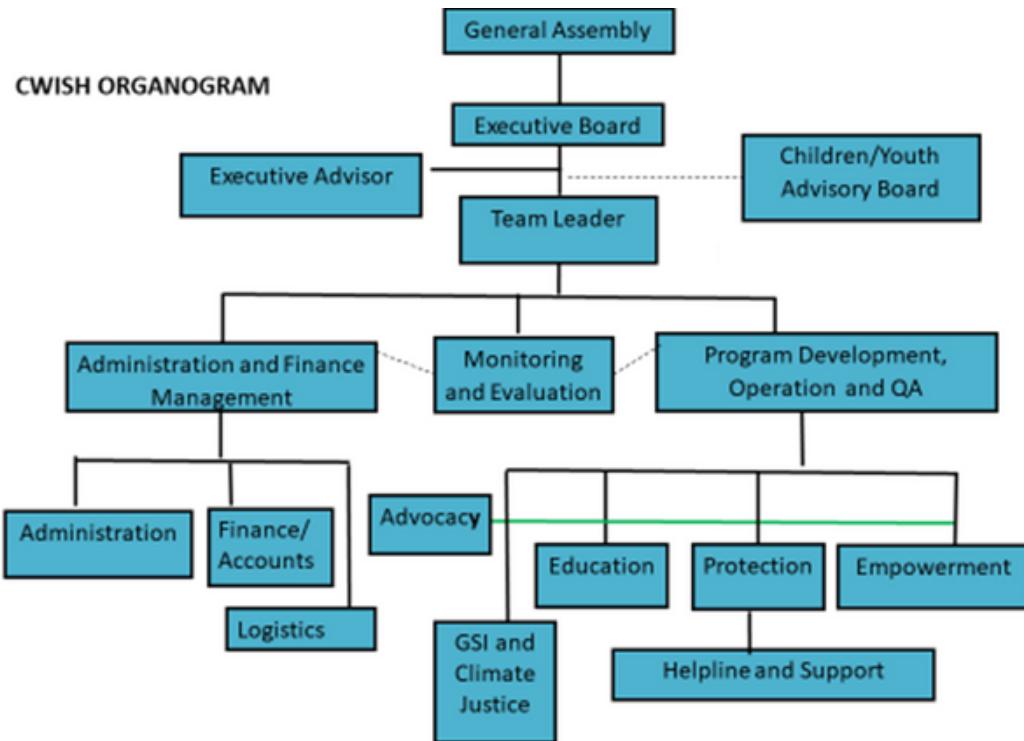
(EC meetings, monitoring visits, participation in different meetings of EC members and AGM etc)

In 2023, the CWISH Executive Board held four meetings. Two monitoring visits were conducted by the Executive Board, one led by the Executive Board Representative (EBR) and the other by the General Secretary, in Shindupalchowk. Anita Pandey, elected as CWISH General Secretary, also anticipated the role of Consortium Nepal's General Secretary. Additionally, CWISH General Member Mr. Gokul Subedi was elected as an executive member of National Child Protection Alliance (NCPA).

The CWISH Annual General Meeting took place on September 15, 2023, with the participation of 23 general members and 13 staff members and advisors. Yubaraj Ghimire was appointed as the Advocacy Advisor of CWISH.

Ms. Anita Pandey represented CWISH in various campaigns organized by Consortium. Similarly, Ms. Nita Karki, an Executive Member, participated in National Campaign on Education's programs. Ms. Bimala Jnawali Chairperson attended a consultation workshop to review the list of Hazardous Occupations for Children in Nepal on March 9, 2023. She also participated in Consortium Nepal's AGM, NCPA's AGM, and SOS's workshop on Child Separation.

ORGANIZATIONAL STRUCTURE (ORGANOGRAM)



FINANCIAL

In 2023, CWISH reported a total annual income of NPR 57,435,527. This income was allocated as follows:

- Program expenses amounted to NPR 31,483,669, which was dedicated to supporting various projects and initiatives.
- Personal operation costs, specifically salaries, totaled NPR 16,576,675, covering the compensation for staff members and personnel involved in the organization's operations.
- Administrative costs accounted for NPR 3,673,350, which encompassed overhead expenses necessary for the administrative functioning of the organization.
- Project wise budget details are presented below:

Project wise budget details are presented below:

Project	Annual Budget (2023)	Total Expenses (2023)	Program Exp	Personal Exp	Admin Exp	% Exp	Project Periods till
CLARISSA Project- CSC UK	15,853,647	14,665,830	7,714,792	5,513,580	1,437,458	93	Mar-24
PROSOP Project - WSM, Belgium	3,187,423	3,187,423	2,655,741	305,639	226,043	100	Closed
Advancing Social Protection Program Implementation Project (ASPRO)-SCI	4,820,607	4,803,293	3,793,164	407,247	602,882	100	Closed
Local to Global- Youth -Environment-tdh, Germany	11,293,997	8,994,001	5,743,791	2,883,524	366,686	80	Dec-25
Power Girls - Interpedia, Finland	11,296,487	10,000,000	4,548,328	4,872,287	579,385	89	Dec-26
Dialogue Works - KNH, Germany	2,710,360	2,543,473	2,282,063	257,000	4,410	94	Apr-24
YECR-tdh Germany	4,083,312	4,083,312	2,800,162	1,098,937	184,213	100	14-Dec-23
MRMF-KNH Germany	4,029,694	3,306,753	1,849,128	1,185,922	271,703	82	Jun-28
Rights to Family- ATOS Belgium	160,000	149,609	96,500	52,539	570	94	Jan-25
Total	57,435,527	51,733,694	31,483,669	16,576,675	3,673,350	90.29	

Audit Report (FY 2079-80 summary)

In the fiscal year 2079-80, the audit report delineated the following financial breakdown:

- Program Expenses:** The organization allocated a total of NPR 24,223,936 towards program expenses. These expenses encompass resources directed towards core activities, initiatives, and projects aimed at fulfilling the organization's mission and objectives.
- Salary Expenses:** A sum of NPR 16,189,542 was allocated towards salary expenses. These expenses represent the compensation disbursed to employees and staff members for their services rendered during the fiscal year.
- Administrative Cost:** Administrative costs amounted to NPR 2,534,610. These expenses are associated with the general operational overheads necessary for the smooth functioning of the organization's administrative functions.



LEARNING

-  Building rapport and trust is crucial for gaining insight into stakeholders' realities.
-  It's essential to collaborate with all stakeholders collectively to effect changes in system dynamics.
-  Implementing an integrated approach from the program's inception would have been more effective.
-  Local government officials need capacity building training on climate change, climate advocacy, and environmental rights to engage with them more effectively.
-  There's a need for increased involvement of youth in capacity building training on climate change, climate advocacy, and environmental rights.
-  Exchange visits enhance youths' understanding of economically and environmentally sustainable practices and technologies, as well as traditional methods for natural resource management.
-  Regarding child labor, municipalities lack statistical data, presenting an opportunity for coordinated efforts in data collection.
-  Joint planning with local governments during project proposal development is essential to ensure their ownership of the issues we address



CHALLENGES

-  Collaborating with business owners necessitated effective time management due to their busy schedules.
-  Adjusting to the working patterns of international partners required flexibility with timing to accommodate their availability.
-  Adapting the advocacy strategy towards the project's conclusion was addressed by promoting an integrated advocacy approach.
-  Addressing the low audience engagement in talk show programs involved canceling the remaining episodes and reallocating the budget to alternative activities.
-  Managing youths' time allocation amid their college and job commitments required securing their commitment for the entire project duration.

- ➡ The diverse educational backgrounds of youths, ranging from computer engineering to fine arts, affected their understanding of environmental rights and climate change.
- ➡ Despite consistent efforts, there was a lower proportion of female participants in climate justice initiatives.
- ➡ Ensuring follow-through on commitments made by decision-makers during national-level advocacy programs required continuous follow-ups.
- ➡ Limited resource and participation inputs for joint advocacy actions by CSOs contrasted with a high interest in organizational visibility, mitigated by prioritization and involvement based on participation levels.
- ➡ Children's continuous engagement on weekdays was addressed by scheduling activities for weekends.
- ➡ Government officials' minimal interest in attending programs organized by CSOs was mitigated through delegation visits.
- ➡ Managing the time of Rural Municipality (RM) and Ward Chairpersons, who mostly reside in Kathmandu, required continuous coordination to ensure their availability for events in Sindhupalchowk.



WAY FORWARD FOR 2024

- Maintain ongoing engagement with children and families in Manohara across various CWISH platforms, as well as with business owners.
- Utilize data from CLARISSA for upcoming project/program planning and dissemination.
- Conduct advocacy actions at the national level based on additional research evidence.
- Ensure continuous follow-up with government authorities to yield results-oriented advocacy outcomes.
- Engage journalists actively in environmental and climate action campaigns and advocacy efforts.
- Collaborate on joint planning with respective local governments when initiating new project initiatives to ensure their ownership and accountability regarding the issue.
- Develop organizational advocacy strategy.



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